

FERRARI TRENTO 2024-2030 SUSTAINABILITY PLAN

	PRIORITY	OBJECTIVES	ACTIONS	DEADLINE
ENVIRONMENT	Climate change: adaptation and mitigation	Use electricity from renewable sources	Prioritize the purchase of 100% renewable electricity	Ongoing
		Reduce Scope 1 and Scope 2 emissions by 20% (2019 baseline)	Prioritize 100% renewable electricity and assess consumption-reduction initiatives (Scopes 2 and 3)	2025
		Reduce Scope 1 and Scope 2 emissions by 40% (2019 baseline)	Prioritize 100% renewable electricity and assess consumption-reduction initiatives (Scopes 2 and 3)	2030
		Achieve net zero for the organizational footprint	Carbon Neutrality certification for Scopes 1, 2 and partial 3	Ongoing
ENVIRONMENT	Biodiversity and land use	Promote cultivation practices and soil care that protect and foster biodiversity	Apply and share the “Il Vigneto Ferrari – Protocol for Healthy and Sustainable Mountain Viticulture”	Ongoing
			Confirm Organic and Biodiversity Friend certifications on owned land in Trentino, Tuscany and Umbria	Ongoing
			Implement the Terra, Aria, Acqua protocol of the Biodistrict, MUSE and Municipality of Trento to increase biodiversity in rural and urban areas	2025
	Water resources management	Optimize water consumption	Progressive reduction of water use in the process phases with the highest consumption	2028
ENVIRONMENT	Circular economy	Increase the use of materials and inputs aligned with circular-economy principles	Launch specific projects to improve packaging recyclability	2030
			Recover processing by-products	Ongoing
PEOPLE AND TERRITORIES	Occupational health and safety	Achieve the Zero Injuries objective	Training and monitoring of near misses	Ongoing
	Employee development, growth and well-being	Ensure skill acquisition and provide growth opportunities for all employees	Skills mapping, training-needs assessment, and targeted training & development plans by role	2026
		Promote more sustainable mobility to improve employees’ psycho-physical well-being and reduce commuting impacts	Implement the Sustainable Mobility Plan and introduce incentives for sustainable commuting	2025
	Diversity, inclusion and equal opportunities	Embed inclusion and diversity as a distinctive company feature	Achieve UNI/PdR 125 certification	2026
	Product quality and consumer well-being	Promote responsible and informed alcohol consumption through specific initiatives	Implement the “Io non me la bevo” program for responsible alcohol education	2025
PEOPLE AND TERRITORIES	Creation of value for territories and communities	Contribute to community well-being and development through philanthropic grants	Define a Corporate Philanthropy strategy	2026
			Define donations to support communities in the territories where the Group operates	Ongoing
GOVERNANCE	Ethics and transparency	Promote responsible conduct through norms, policies and procedures that protect stakeholders and corporate integrity	Review Code of Ethics, Tax & Customs Policy, Advertising & Sponsorships Policy Establish Public Administration Relations Policy, Industrial Property & Third-Party Rights Policy, Environmental Emergency Management Policy Agricultural Works Procurement Protocol	2024 2025 2024
	Supply chain management	Achieve full traceability of the supply chain	Draft and implement a Supplier Code of Conduct	2025